

February 1st, 2026

To All Chairpersons of Concerned Institutions

Masahiko Ito
Dean, Faculty of Humanities and Social Sciences
Kumamoto University

Academic Job Announcement: Professor, Associate Professor, or Lecturer

We are pleased to announce that a position of professor, associate professor, or lecturer is now open for applications. We kindly request that you notify all relevant members of your institution.

Details

1. Name and Number of Positions: Professor, Associate Professor, or Lecturer, one position
2. Affiliation: Faculty of Humanities and Social Sciences, Kumamoto University
3. Research Field: Literature and Culture of English-speaking Countries
4. Terms of Employment:
 - (1) Teaching courses offered by the Faculty of Letters, including English Conversation, English Composition, and supervising senior theses
 - (2) Teaching master's and doctoral courses in the Graduate School of Social and Cultural Sciences, including Studies of Euro-American Culture, and supervising master's and doctoral theses
 - (3) Teaching General Education courses including English A
 - (4) Engaging in administrative duties, including social contributions and entrance examinations
5. Starting Date of Appointment: April 1st, 2027
6. Qualifications
 - (1) Native-level proficiency in English (a command of Japanese is preferred as necessary for duties)
 - (2) Experience teaching English at Japanese universities
 - (3) A master's degree or higher
 - (4) At least two scholarly papers, including refereed publications, on the literature and/or culture of English-speaking countries
 - (5) Willingness to engage in teaching and research duties
 - (6) Willingness to actively cooperate in administrative duties
 - (7) Willingness to acquire external research funding, including KAKENHI
7. Required Documents for Application

All the following documents should be prepared in A4 or letter size:

- (1) Curriculum Vitae (CV)/Resume (any form/format is acceptable)

- Include a recent photograph, current physical address, and email address.
- Specify any periods of special leave (e.g., maternity, childcare, family, or nursing care) that you wish to be considered during the candidate review.

(2) Research Biography and Publications

- List separately: peer-reviewed journal papers, international conference papers, oral presentations, and books.
- Describe all co-authors and underline the applicant's name.
- Mark \odot on the first representative paper and \circ on the second representative paper. Note: Unpublished master's or doctoral dissertations cannot be designated as representative papers.

(3) Reprints or Copies of the First and Second Representative Papers – one copy each

(4) Outline of Research to Date and Aspirations for Research (1,000–1,500 words in English) – one copy

(5) Outline of Education to Date and Aspirations for Education (1,000–1,500 words in English) – one copy

(6) List of External Research Funding (e.g., KAKENHI, industry–university joint research funding, or other grants, if applicable) – one copy

(7) Declaration Form

- A template is available on the university website:
<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou>

* Please also include a CD/DVD or USB memory stick containing a PDF file of the required documents.

8. Submission Address

Professor Masahiko Ito
 Faculty of Humanities and Social Sciences, Kumamoto University
 2-40-1 Kurokami, Chuo-ku, Kumamoto
 860-8555 Japan

- * On the front cover of the envelope/parcel, write in red:
 "Application Documents for Faculty Members, Faculty of Humanities and Social Sciences.
 (English)"
- * All required documents should be sent by registered mail.
- * Personal information provided in the application documents will be used solely for the selection process and will not be used for any other purpose, in accordance with the regulations of the National University Corporation, Kumamoto University. Application documents and submitted materials will not be returned.

9. Deadline: March 31st, 2026

10. Selection

(1) First screening: application documents

(2) Second screening: interview

- * The date and time will be notified individually.
- * Applicants are responsible for their own transportation costs to the interview.
- * We will conduct in-person or remote interviews. Details will be announced after the preliminary screening.

11. Working Conditions

- Content: Immediately after employment: Engaged in work as a professor, associate professor, or lecturer.
Subject to change: As specified by Kumamoto University.
- Terms of Employment: Not fixed
- Probationary Period: Six months
- Work Location: Immediately after employment: Kurokami Campus, Kumamoto University.
Subject to change: As specified by Kumamoto University.
- Working Hours: The work is subject to a discretionary labor system for professional work based on consent. Working hours will be left to the discretion of the employee, with working hours per day deemed 7 hours and 45 minutes.
- Overtime Work: Overtime, late-night, or holiday work may be required.
- Wages: As set forth in the Kumamoto University Regulations on Salary for Employees, subject to the Annual Salary System (2nd category).
- Social Insurance: Health insurance through the Mutual Aid Association of MEXT, employment insurance, and workers' compensation insurance
- Employer: Kumamoto University

12. Inquiries

Professor Satoru Nagao
Faculty of Humanities and Social Sciences
E-mail: sanagao*kumamoto-u.ac.jp
(Please replace * with @ before sending.)

13. Remarks

- * Kumamoto University promotes diversity.
Please refer to the following URL for child-rearing support and gender equality initiatives at Kumamoto University: <https://diversity.kumamoto-u.ac.jp/activities>
- * When evaluating performance, we ensure that applicants are not at a disadvantage with respect to maternity leave, childcare/nursing care leave, or reduced working hours for childcare/nursing care.
- * Based on the provisions of Article 8 (Special Provisions of Measures Pertaining to Women Workers) of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, as a measure to improve the proportion of female faculty members, female candidates will be given preferential consideration when they are judged to possess equivalent to those required for the position through a fair evaluation process.